

Modern Slavery Policy

1) Purpose

This policy ensures our commitment to sourcing and investing in ethical supplies and minimizing the risk of modern slavery and human trafficking in our supply chain.

2) Scope

This policy applies to all workplace participants.

3) Conduct

We will endeavor to:

- Conduct risk assessments to determine which parts of our business and supply chains are most at risk from modern slavery;
- Where appropriate, as informed by our risk assessment, engage directly with new suppliers in respect of our anti-slavery policy to gain a proper understanding of the measures they have in place to ensure that modern slavery is not occurring within their own businesses;
- Our contractual documentation will incorporate specific prohibition against slavery or servitude, the use of forced, compulsory or trafficked labour, and the use of child labour in line with this policy;
- We also make provision for our contracted suppliers to hold their own suppliers to the same standards.

We encourage workplace participants to avoid any conduct that might lead to, or encourage, a breach of this Policy.

MatTek Pty Ltd has on file a modern slavery statement that outlines the steps we have taken to identify where our supply chains and operations may be contributing to modern slavery practices, and the actions we have taken to minimise these risks.